

## **Information about the processing of personal data**

### **For Filling system: Filling system – promotion**

**Information about the processing of data subject's personal data under Paragraph 19 and Paragraph 20 of the Act No. 18/2018 Coll. on Personal Data Protection and on the amendment of certain other Acts (hereinafter referred to as the "Act") and Article 13 and 14 of the Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (hereinafter referred to as the "Regulation")**

This information aims to provide knowledge about what personal data we process, how we deal with it, for which purposes we use it, to whom we can provide it, where you can obtain information about your personal data and enforce your rights in the processing of personal data.

#### **Identity and contact data:**

The Controller that processes your personal data is: Unique People, s. r. o., Štúrova 50, 040 01 Košice – mestská časť Staré Mesto, IČO: 46 789 146, email: [gdpr@uniguepeople.net](mailto:gdpr@uniguepeople.net).

#### **Contact details of the data protection officer supervising the personal data processing:**

Email: [dpo6@proenergy.sk](mailto:dpo6@proenergy.sk)

### **1. Purpose of personal data processing and legal basis for processing**

The purpose of the personal data processing is: positive promotion of the Controller's activities, documentation and presentation purposes.

Personal data are processed:

- based on the consent pursuant to Paragraph 13 point 1 (a) of the Act and Article 6 point 1(a) of the Regulation.
- Legitimate interest of the Controller, or the third party based on the Act. No. 6 par. 1 letter f) of the Act. And §13 par. 1 letter f) Coll.

#### **The legitimate interest of the Controller or third party**

The processing of personal data for the legitimate interests of the controller or a third party shall be carried out.

It is in the operator's interest to build good internal relations as well as external relations and to maintain his good name. For this purpose, it uses the publication of references of its clients on the company's website, further organized events and events for the persons concerned, the course of which it is in the interest of documenting and use for the promotion of the operator and its activities.

If you have not given your consent to the processing of personal data, for the purpose of positively promoting the activities of the operator, you have revoked your consent or you have objected to the processing of personal data, your personal data will not be processed.

## **2. Identification of processed personal data of the data subjects**

Data subjects, whose personal data are processed are: the employees, persons in labour-law relations.

The extent of processed personal data of the employees: title, name, surname, job position, photography, audio, video and audio-visual records.

Personal data of clients - title, name, surname, job title (position), photographs, audio, visual and audio-visual records.

## **3. Identification of recipients, categories of recipients**

The Controller may provide personal data to the authorized entities, such as institutions and organizations, under a specific legal regulation or to the contractors (especially the data Processors) who have undertaken to accept reasonable safeguards for the protection of the processed personal data, as follows:

Other authorized entity	Generally binding legal regulation pursuant to Paragraph 13 point 1(c) of the Act No. 18/2018 Coll. on Personal Data Protection and on the amendment of certain other Acts
Contractor (based on a contract)	Paragraph 34 of the Act No. 18/2018 Coll. on Personal Data Protection and on the amendment of certain other Acts

Personal data may be provided to other recipients if the data subject consents or orders to provide his/her personal data to them.

## **4. Transfer of personal data to third country/ international organization**

Transfer of personal data to third countries or international organizations does not apply.

## **5. Identification of the source of which the data were collected**

Directly from the data subject, or his/ her legal representative (in person, by e-mail, web).

## **6. The retention period of personal data**

The Controller shall process the personal data for the period necessary to fulfill the purpose, but maximum for the period of 5 years.

## **7. Profiling**

The Controller does not process the personal data by profiling, or by other similar means based on automated individual decision-making.

## **8. Rights of the data subject**

The data subject shall have the right to request from the Controller the access to processed personal data concerning him/her, the right to rectification of personal data, the right to personal data erasure or restriction, the right to object to the processing of personal data, the right not to be subject to a decision based solely on automated processing, including profiling, the right to data portability as well as the right to initiate the proceeding to supervisory authority. When the Controller processes the personal data based on data subject's consent, the data subject shall have the right to withdraw his or her consent to processing at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal. The data subject can exercise his/her rights by sending an e-mail to e-mail address: [gdpr@uniquepeople.sk](mailto:gdpr@uniquepeople.sk) or by sending the letter to the address of the Controller.

## **9. Obligation to provide personal data**

Data subject (or his/ her legal representative) provides personal data on a voluntary basis, on the basis of the consent (the provision is not a statutory / contractual requirement); if the data subject refuses to provide personal data, his/ her personal data (photographs, video recordings, etc.) will not be processed for documentation and presentation purposes or for the purpose of positive promotion of the Controller.